



M.S.D. of Martinsville School Corporation

Superintendent Search Profile

The M.S.D. of Martinsville School Corporation Board of Trustees is seeking qualified applicants for the position of superintendent. The successful candidate will replace Mr. Eric Bowlen upon his retirement effective December 31, 2026. Mr. Bowlen has served as superintendent since July 1, 2022. Indiana School Boards Association search consultants Mr. Steve Horton and Mr. Derek Morgan are assisting with the search.

M.S.D. of Martinsville

The corporation's central offices are located in Martinsville, Indiana, southwest of Indianapolis and northeast of Bloomington. The entire corporation encompasses large portions of Washington, Clay, Jefferson, Ray, Green, and Baker Townships in Morgan County.

M.S.D. of Martinsville currently operates seven elementary schools—Brooklyn STEM Academy, Paragon Elementary School, and South Elementary School of Communications will remain open beyond the 2026/2027 school year. Centerton Elementary School, Green Township Elementary School, Poston Road Elementary School, and Charles L. Smith Fine Arts Academy are scheduled to close in mid-2027 and transition to a new state-of-the-art elementary facility currently under construction. In addition to the elementary schools, Martinsville High School serves grades 9–12. John R. Wooden Middle School serves grades 7–8, and Bell Intermediate Academy serves grades 5–6.



The corporation's programs and achievements are impressive. They offer a variety of specialized academic pathways, technology initiatives, and extracurricular distinctions. Those include:

- The Brooklyn STEM Academy is the first state-accredited STEM school in Southern Indiana.
- The South Elementary School of Communications and the Charles L. Smith Fine Arts Academy are project-based learning centers for elementary-age children.
- A 1:1 Technology Initiative provides individual iPads or Chromebooks for all students district-wide.
- Makerspaces & Labs feature modern makerspaces (collaborative workspaces where students gather to create, invent, and explore) and renovated science wings at both Martinsville High School and Wooden Middle School.
- Student Tech Support ("Artie Intel") operates an HP-certified student-run IT department where high schoolers diagnose and repair district computers.

- Advanced Academies & College Prep features expanded Advanced Placement (AP) course offerings alongside a Senior Success Center and dedicated career coaching.
- The high school band, choir, and orchestra music programs have earned the ISSMA All-Music Award, complemented by over 42 student broadcasting awards.
- M.S.D of Martinsville holds 20 IHSAA Team State Championships and 11 Individual State Championships.

Corporation Information:

Enrollment: 3,730

Physical Buildings: 7 Elementary Schools, 1 Intermediate School, 1 Middle School, 1 High School, 1 Central Education Center, 1 Food Warehouse, 1 Maintenance Building, 1 Transportation Building

Administrators: 15 Principals/Assistant Principals, 12 Directors/Assistant Directors

Certified Employees: 271

Non-certified Employees: 291

Corporation Finances:

Education Fund: \$33,642,467

Operations Fund: \$16,309,875

Debt Service: \$8,878,650

Rainy Day Fund: \$2,481,364 (as of July 2026)



Martinsville and Morgan County

Martinsville is the historic county seat of Morgan County. Located between Indianapolis and Bloomington, the area is a scenic mix of farmland and beautiful rolling forests that dominate southwest Indiana.

The community of Martinsville was founded in 1822, named after surveyor John Martin. The city has been known as the City of Mineral Water for its famous mineral-water sanatoriums. It is the largest city in Morgan County, and its Courthouse Square is one of the most historic commercial districts in Indiana. The square dates back to the Civil War era. Martinsville was home to two governors, Emmett Branch and Paul McNutt, as well as legendary basketball coach John Wooden.

Martinsville has several important industries. Among those is The Old Hickory Furniture Company, which has been in business since the 1890s and is still sold nationwide. Grassyfork Fisheries, now Ozark Fisheries, is the world's largest goldfish hatchery. Tuscarora, Inc. is a major producer of molded plastic products. The Twigg Corporation manufactures jet aircraft engine components. Visitors can enjoy the over 100-year-old Martinsville Candy Kitchen, which still hand-pulls candy canes.

With easy access to downtown Indianapolis and Bloomington, home to Indiana University as well as beautiful Lake Monroe, Martinsville and Morgan County is a wonderful place to call home and raise a family.

Superintendent Qualifications and Criteria

The Martinsville Board of School Trustees is seeking an experienced leader ready to work closely with the board to advance the corporation. The qualified candidate must have a current Indiana superintendent certificate or equivalent and, preferably, superintendent experience. In addition, the board is seeking the following attributes:

- A community-oriented leader who is looking for a long-term commitment.
- One who has a love and understanding of rural Indiana.
- Experience with transitioning to new facilities.
- The ability to lead and grow a strong administrative team.
- Someone who can connect with the community and be visible and supportive in the schools.
- Able to work with the leadership team to develop strategies for growing the student population.
- A strong academic leader who will focus on improving student outcomes.
- An adept problem-solver and decision-maker who will support growth and innovation.
- One who can establish and articulate a strategic direction for the corporation.

The Board of Trustees

Luke Jackson, President

Dan Conway, Vice President

Matt Hankins, Secretary

Jacque Deckard, Board Member

Heather Staggs, Board Member



Search Timeline

Application window: August 24 – September 27, 2026

Initial Interviews: October 19 and 20

Second Interviews: October 26 and 27

Contract hearing: Late November

Official board action: Early December

First day of official duties: January 1, 2027



The application deadline is **midnight on Sunday, September 27**. All applications and supporting materials must be completed online at <https://isba.myrevelus.com>.

All inquiries and communication regarding the position should be directed to Steve Horton, ISBA Director of Board Services, by email at shorton@isba-ind.org or by phone at (317) 229-3270, or to Derek Morgan, ISBA Assistant Director of Board Services, at dmorgan@isba-ind.org.