



## School and Community Profile

The Huntington County Community School Corporation Board of Trustees is seeking qualified applicants for the position of Superintendent. The successful candidate will replace Chuck Brimbury, the current interim superintendent. Indiana School Boards Association search consultants Mr. Steve Horton and Mr. Derek Morgan are assisting with the search.

### **Huntington County Community Schools**

HCCSC is located in the Northeast part of the state and comprises all of Huntington County. The district serves more than 4,500 students across six Pre-K-5 elementary schools, two grade 6-8 middle schools, and one grade 9-12 high school. The district is also home to the Huntington County Community Learning Center, Maintenance/Technology/Transportation facility, and the HCCS Administrative Center.

HCCSC's six elementary schools are the entry point for its commitment to 21st-century education. The district's strong technology foundation supports a 1:1 iPad initiative that provides interactive, personalized learning experiences in the classroom. The curriculum focuses on digital literacy from a young age.

All elementary schools offer differentiated instruction and accelerated opportunities for students identified as high-ability. This focus allows the brightest students to receive differentiated instruction. Competitive and exploratory activities, such as the County M.A.T.H Bowl and robotics programs, are designed to build a critical foundation for later CTE/STEM pathways.

Early childhood education is a priority for HCCSC. The district's goal is to have a preschool program in every elementary school. A continuum of special services for children aged 3 to 5 provides a strong learning foundation for children entering kindergarten.

HCCSC partners with the Huntington North Learning Center to provide numerous CTE opportunities, preparing students for the workforce. The Learning Center programs include:

- Automotive
- Advanced Manufacturing
- Certified Nurses Aid (CNA)
- Construction
- EMT
- Fire and Rescue
- Criminal Justice
- Welding



In alignment with the state's focus on employment, enlistment, and enrollment, the high school offers a broad range of programs and learning experiences. Academically, Huntington North High School offers more than 60 dual-credit courses and over 20 Advanced Placement opportunities, as well as the U.S. Army Junior ROTC program for those wishing to enlist in the military.

Impactful community partnerships include the Impact Institute, Ivy Tech Community College, Huntington University, and Work One. Together with these partners, HCCSC can offer its students the very best.

Beyond the traditional classroom, the district offers specialized extracurricular experiences for all students. There are 23 athletic teams, a wide variety of clubs and special interest groups, band, marching band, and Varsity Singers.

### **Corporation Information:**

<b>Enrollment</b>	<b>4718</b>
<b>Physical Buildings:</b>	<b>6 Elementary Schools, 2 Middle Schools, 1 High School, 1 CTE Learning Center, Maintenance/Transportation, and Administrative Center</b>
<b>Administrators</b>	<b>37 (includes Superintendent)</b>
<b>Certified Employees</b>	<b>351</b>
<b>Non-certified Employees</b>	<b>450</b>

### **Corporation Finances (as of November 30, 2025):**

<b>Education Fund</b>	<b>\$15,266,742</b>
<b>Operations Fund</b>	<b>\$1,405,661</b>
<b>Debt Service</b>	<b>\$1,699,933</b>
<b>Rainy Day Fund</b>	<b>\$3,949,264</b>



### **Huntington County Indiana**

Huntington County offers a combination of small-town life, economic stability, and cultural vibrancy. The quality of life is exceptional, and the area provides a wonderful place to raise a family. The county's communities include Andrews, Bippus, Markle, Roanoke, and Warren. Beautiful Roush Lake and Salamonie Lake offer year-round recreation, including boating, fishing, and camping. The Huntington Riverwalk and Sunken Gardens, along with local wineries and arts centers like the Huntington Arts and Entrepreneurial Center, are excellent places to visit.

Economically, the county supports a diverse industrial base, including Bendix Commercial Vehicle Systems, Teijin Automotive Technologies, and Our Sunday Visitor. The Huntington County United Economic Development Corporation focuses on creating new jobs and attracting investment.

## Superintendent Qualifications and Criteria

Huntington County is seeking a Superintendent who desires to be more than just an administrator—an engaged community leader who can leverage a financially advantageous, safe, and collaborative environment to drive significant academic and student-focused progress for the corporation's future. The board is seeking the following attributes from its next educational leader:

- Be a collaborative leader who will work to develop a strong central office team of administrators.
- Possess a strong understanding of budget building and development, and clearly defined needs for the future.
- One who can develop a long-term facilities plan that will meet the future corporation's needs.
- Be a strong educational leader who will work to oversee the development of a K-12 curriculum to prepare students for post-secondary success.
- A positive leader who will work to create a strong culture and focus on what makes HCCSC attractive.
- Work closely with the board to establish a strategic direction for the corporation's future.
- One who can develop community partnerships and build trust and positive relationships with the board, staff, students, and community.

### The Board of School Trustees

Timothy Allen, President

Ryan Wall, Vice President

Gary McClellan, Secretary

Matthew Melcher, Member

Deb Miller, Member

Aaron Carl, Member

Kenneth Thompson, Member

### Hiring Timeline

Application Window: **January 5 – February 1, 2026**

Initial Interviews: **February 16 and 17**

Second Round Interviews: **February 24**

Successful Candidate Offered Contract: **March 1, 2026**

Successful Candidate Formally Named: **March, 2026**

The application deadline is midnight **Sunday, February 1**. All applications and supporting materials must be completed online at <https://isba.myrevelus.com>.

All inquiries and communication regarding the position should be directed to Steve Horton, ISBA Director of Board Services, by email at [shorton@isba-ind.org](mailto:shorton@isba-ind.org) or by phone at (317) 229-3270.

