



# Mitchell Community Schools

## Superintendent Search

The Mitchell Community School Corporation is seeking its next superintendent. The successful candidate will assume the role from interim superintendent, Dr. Steve Phillips. The Indiana School Boards Association Director of Board Services, Steve Horton is assisting the Board of Trustees with the search.

### The Corporation

MCS is located in Mitchell Indiana in Lawrence County south of Bloomington and the Indiana University campus. The corporation is comprised of two elementary schools, Burris Elementary and Hatfield Elementary, and Mitchell Junior and Senior High Schools. The four facilities serve more than 1,400 students K -12.

The Corporation has taken pride in its strong academic performance. Early literature and technology are a focus for teaching and learning. The learning extends beyond the academic opportunities for the students. The student experience also includes varied educational opportunities, focusing on academic skills, creative talent, social skills, and character development.

As the students transition into junior and senior high school, they are exposed to learning pathways in various career and technical fields including:

- Advanced Manufacturing
- Agri-Science and horticulture
- Biotechnology
- Construction Trades
- Culinary Arts
- Health Science: Pre-Nursing and Healthcare Specialist



The corporation remains committed to preparing students for life beyond their high school graduation. Academically, students have the opportunity to enroll in AP and College Credit courses to give them an important head start in a higher education degree program.

Many special interest clubs, music, art and athletic opportunities exist to allow all students to pursue their interests and grow personally beyond academics.

An important partnership for MCS is COSMOS, Collaboration of Shoals, Mitchell, and Orleans Schools. This collaboration allows course offerings and learning pathways to grow continuously.

Higher education opportunities include nearby Indiana University, Ivy Tech Community College - Bedford, and Oakland City University in Bedford Indiana.

## The Corporation Statistics

<b>Enrollment</b>	<b>1,403</b>
<b>Physical Buildings</b>	<b>Burris Elementary - 332</b>
	<b>Hatfield Elementary - 338</b>
	<b>Mitchell JH - 335</b>
	<b>Mitchell HS - 408</b>
<b>Certified Employees</b>	<b>122</b>
<b>Non-certified Employees</b>	<b>160</b>
<b>Assessed Valuation</b>	<b>\$566,811,078</b>
<b>Education Fund</b>	<b>\$3,209,380</b>
<b>Operations Fund</b>	<b>\$6,056,000</b>
<b>Operations Fund</b>	<b>\$6,056,000</b>
<b>Debt Service</b>	<b>\$1,126,336</b>
<b>Rainy Day Fund</b>	<b>\$2,774,983</b>



## The Community

Mitchell, Indiana, nestled within the scenic landscapes of Lawrence County, offers a warm and inviting community spirit. This charming town boasts a rich history, deeply rooted in its railroad origins and the legacy of notable figures like astronaut Virgil "Gus" Grissom. Residents enjoy a peaceful, small-town atmosphere, where friendly faces and a strong sense of community pride are ever-present. Mitchell is also the proud home of Spring Mill State Park, a treasure trove of natural beauty and historical significance, providing ample opportunities for outdoor recreation and exploration. The annual Persimmon Festival is a highlight of the year, drawing visitors from far and wide to celebrate local heritage and camaraderie.

Lawrence County itself provides a delightful blend of rural tranquility and engaging attractions. From the rolling hills of the Hoosier National Forest to the fascinating underground wonders of Bluespring Caverns, nature enthusiasts will find plenty to explore. The area's rich limestone heritage is evident in its architecture and historical sites, offering a glimpse into the region's unique past. With a focus on community values and a welcoming atmosphere, Lawrence County and Mitchell present an ideal setting for those seeking a fulfilling and enriching lifestyle.



## The Superintendent Qualifications and Criteria

Mitchell Community Schools Board of Trustees is seeking a strong leader and communicator who is willing to represent the schools and be a prominent member of the community. In addition to a valid Indiana superintendent's license or equivalent, the successful candidate must demonstrate the following professional and personal skills and characteristics:

- Assimilate into the community and bring positive changes while respecting longstanding traditions
- An excellent communicator who will lead positive marketing and communication for the school corporation
- Possess a complete understanding of public education finance and funding and the ability to develop a budget to move the corporation forward
- Ability to attract, develop and retain administrative and classroom talent
- Work closely and communicate well with the board
- A strategic leader who will work to develop and maintain strong partnerships with local business, agencies and higher education to increase student opportunities and learning pathways
- Work with the administration and staff to develop growth measures and improved student outcomes



### Board of School Trustees

Patrick Redman, President

Krystal Shelter, Vice President

Christopher Shaw, Secretary

Steve Burton, Member

Kyle Endris, Member

### Search Timeline

Application period, February 10 - March 16, 2025

Application deadline, March 16, Midnight

First round interviews, Week of March 24

Second round interviews, Week of April 7

Official duties begin, July 1, 2025

The deadline for applications is midnight **March 16, 2025**. All applications and supporting material must be completed online at <https://isba.myrevelus.com>.

All inquiries and communication regarding the position should be directed to Mr. Steve Horton, ISBA Director of Board Services by email at [shorton@isba-ind.org](mailto:shorton@isba-ind.org), or by phone at (317) 229-3270.