



## **Superintendent Search 2025**

The Evansville Vanderburgh School Corporation, Indiana's third-largest public school district, is seeking its next superintendent of schools. The successful candidate will succeed EVSC's long-time superintendent, Dr. David Smith, upon his retirement. The Indiana School Boards Association is assisting the board of trustees with their search.

### **The School Corporation**

EVSC comprises the city of Evansville and surrounding Vanderburgh County in the southwest corner of Indiana. The corporation operates 40 schools, covering 5 million square feet under roof, and serves more than 21,000 students. EVSC's diverse student enrollment is almost 12% of the county-wide population, and the corporation is in the top five largest employers in Vanderburgh County.

The Evansville Vanderburgh School Corporation believes strongly in its strategic direction – Better Together; Bringing Learning to Life. [https://district.evscschools.com/about\\_us/EVSC](https://district.evscschools.com/about_us/EVSC) continuous improvement process, which encompasses three commitments:

1. Learning and achievement for every student
2. Family and community engagement
3. Growing, supporting, and diversifying talent

**Vision:** Empowering our students to thrive in life.

**Mission:** Preparing every student to excel in our global society through world-class learning experiences.

**Core Values:** High Expectations

Equity & Empathy

Accountability

Respect & Relationships

Trust

EVSC's commitment to its vision and mission begins with preschool. The robust early learning initiatives, which span multiple sites within the corporation, are geared toward providing a strong foundation for learning for Evansville Vanderburgh's children.

- 522 children, aged 6 weeks to 5 years
- 125 staff, including administrator, coaches, lead instructors, and assistants
- Includes 12 sites, 38 classrooms, spanning 5 EVSC attendance districts
- 3 levels of accreditation, including state and national organizations



The Community Program serves children in community-based preschool classrooms, including bilingual classrooms, that support children ages 3 – 5 with special needs. The Culver Teen Parent program offers high-quality early learning while parents pursue their work toward graduation at their home school. Wee Care is a tuition-based employee benefit that provides high-quality learning and care for children ages six weeks to five.

GAIN is an approach to teaching and learning that uses our understanding of brain development to shape classroom practices that foster growth. It provides a clear roadmap for connecting brain development to the daily systems and routines in a school. The Office of Neuroeducation oversees the implementation and alignment of GAIN throughout the district.

The EVSC strongly emphasizes early literacy, equipping its students with the foundation to succeed. Teachers in grades K-2 receive Science of Reading training. Nineteen Reading Specialists with master's degrees in the Science of Reading provide interventions for students demonstrating academic need. Academic literacy coaches receive ongoing literacy professional development to coach teachers on best literacy practices in grades K-3 in ten identified schools.



Through the High Ability program, gifted students receive advanced coursework to meet their needs. Each elementary school has a specially trained HA teacher with approved licensure who identifies and fosters inquiry and engages students in critical thinking, investigations, and project-based learning. This program extends from elementary through middle school and high school.

During the 2019-20 school year, EVSC collaborated with Equal Opportunity Schools to assess the policies, practices, and mindsets affecting AP course enrollment and success. The initiative to make AP courses more accessible to underrepresented students has proven successful, with overall enrollment in AP courses rising by 162%.

The EVSC is committed to ensuring all students are prepared for success after graduation. Middle and high schools offer a wealth of programs and opportunities designed to meet the diverse needs of every student and equip them with the skills and knowledge necessary for their chosen path. Investments have been made in expanding pathway options and engaging learning experiences that align with students' desired post-secondary outcomes. These include:

- [Early College High School](#)
- [Academy of Future Educators](#)
- [Academy of Science & Medicine](#)
- [JROTC](#)
- [Shepard Leadership & Law Academy](#)
- [Southern Ind. Career & Tech Center](#)
- [OptIN](#)
- [Berry Link](#)
- [RAMP](#)
- [Fine Arts Pathway](#)
- [Toyota 4T \(at Bosse\)](#)
- [Entrepreneurship Academy](#)
- [New Tech Institute](#)
- [Virtual Academy](#)
- [Traces](#)



The EVSC utilizes Chief Administrative Officers (CAOs) to provide focused support to aligned school zones within the school corporation. The CAOs serve an essential role, provided intentional support to the 40 elementary, middle, and high schools that comprise the EVSC. These district administrators serve as a thought partner for each principal and help build leadership capacity within the school administrative team. They also support and oversee each school's school improvement planning. Additionally, they align and communicate district support and services to the strategies and priorities of each school.

## The School Corporation Statistics

<b>Current Enrollment</b>	21,062
<b>Certified Employees</b>	1776 - including 45 Principals and 29 Assistant Principals
<b>Non-Certified Employees</b>	1833
<b>Net Assessed Valuation</b>	\$9,304,033,583
<b>Total Tax Rate</b>	\$0.8608
<b>Educational Fund</b>	\$174,168,693
<b>Operational Fund</b>	\$102,753,914
<b>Debt Service</b>	\$15,027,350
<b>Referendum Debt</b>	\$16,217,000
<b>Rainy Day Fund</b>	\$11,934,518



## The Community

The city of Evansville and surrounding Vanderburgh County offer a vibrant community nestled along the scenic Ohio River in southwestern Indiana. It is rich in history, thriving with opportunity, and brimming with Midwestern charm.

Evansville's story is one of resilience and progress. Founded in 1812, the city quickly became a vital hub for trade and industry, earning the nickname "The Pocket City" for its location in a bend of the river. Today, that spirit of innovation continues to drive our economy, with major employers in healthcare, manufacturing, education, and technology.

It is a thriving business community. Among the largest employers are Deaconess Health System, Toyota Motor Manufacturing Indiana, an essential partner of EVSC, plastics manufacturer Berry Global, healthcare provider Ascension St. Vincent, and Koch Enterprises, which specializes in manufacturing, distribution, and technology.

Evansville is committed to providing quality education for all. Beyond the EVSC, several institutions of higher learning, including the University of Evansville, the University of Southern Indiana, and Ivy Tech Community College, offer a wide array of programs and opportunities for lifelong learning.

Evansville and Vanderburgh County offer a high quality of life, with affordable housing, excellent schools, and a welcoming atmosphere.



## EVSC Board of School Trustees

Karen Ragland, President

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## Superintendent Search Timeline

Search open	February 10, 2025
Application Deadline	March 16, midnight
First round interviews begin	First half of April
Second round interviews begin	Second half of April
Official duties begin	July 1, 2025



The deadline for applications is **midnight, March 16**. All applications and supporting material must be completed online at <https://isba.myrevelus.com>.

All inquiries and communication regarding the position should be directed to Steve Horton, ISBA director of board services by email at [shorton@isba-ind.org](mailto:shorton@isba-ind.org) or by phone at (317) 229-3270.

