



*We exist so children can excel.*

## Superintendent Search

### School and Community Profile

The Franklin County Community School Corporation is seeking qualified applicants for the position of Superintendent. The successful candidate will begin duties on July 1, 2024. Indiana School Boards Association search consultants Dr. Kent DeKoninck and Mr. Steve Horton are assisting with the search.

#### Franklin County Community School Corporation

Franklin County Community School Corporation consists of five schools serving 1,987 students in grades PreK – 12. Schools include:

Brookville Elementary (K – 5) - 485 students

Laurel School (PreK – 6) – 264 students

Mt. Carmel School (K – 6) – 224 students

Franklin County Middle School (6 – 8) – 364 students

Franklin County High School (9 – 12) – 650 students

The Franklin County Community School Corporation takes pride in its curricular, co-curricular and extra-curricular programs. Achievements and areas to note include:



- 98% High School graduation rate.
- Ability to earn an associate's degree by graduation. In the 2024-25 school year, it is projected that 24 associate's degree will be earned.
- Largest offering of dual credit opportunities in the region. In the 2022-23 school year, 273 students earned 2,441 dual credits, saving \$415,141 in future college costs.
- 85 seniors in the 2023-24 school year (approximately half of the graduating class) have been involved in internships. 100 area businesses agreed to be part of the internship program.
- A music program that offers unique opportunities unmatched in the region. Students have access to a comprehensive curriculum that includes band, choir, guitar, piano, music theory, music history and music technology. Students have access to a new music graduation pathway.
- A full offering of co-curricular and extra-curricular opportunities for children across all grade levels.

The Franklin County Community School Corporation is located in southeastern Indiana. The school corporation's district office sits in the town of Brookville. The school community is tight-knit and as a result takes a great deal of pride in the school corporation. The school corporation encompasses 300 square miles of Franklin County. When school is in session, 63 school buses travel approximately 2700 miles each day to transport students to and from school.

Students in the Franklin County Community School Corporation has access to career and technical programs through the Whitewater Technical Career Center. Students with special academic programming needs have access to additional services through East Central Special Services.

Franklin County Community School Corporation is one of the largest employers in the county. The vast majority of these school employees have chosen Franklin County as their home.

### **Corporation Information:**

Enrollment	1,897
School Buildings	5
Certified Employees	170
Non-certified Employees	170
Building Administrators	9
District Directors	4 (Transportation, Operations, Maintenance, Food Services)

### **School Budget (Certified 2024):**

Debt Service	\$ 4,196,565
Education Fund	\$17,104,101
Operations Fund	\$ 9,236,550
Rainy Day Fund	\$ 1,000,000

### **Franklin County Community School Corporation's Vision Statement**

Our school community is committed to helping all students excel in school and in life. Student learning will be enhanced by highly qualified and compassionate teachers, engaging and evolving curriculum, and up-to-date, accessible technology. Graduates of the Franklin County Community School Corporation will possess the basic knowledge and skills that will assure their proficiency in problem solving and technology. They will be responsible citizens and lifelong learners, prepared for a variety of post-graduation options.

### **Franklin County Community School Corporation's Mission Statement**

We exist so children can excel.

### **Franklin County Community School Corporation's Core Values:**

As a school community we value and will not compromise...

- Honesty, integrity, and respect for others,
- Safety and security for all students, staff, and patrons,
- Academic achievement for students of various abilities, backgrounds, and interests,
- Collaboration and communication across all stakeholders.

## Franklin County Community School Corporation's Core Beliefs:

So children can excel...

- We believe and are committed to putting students and their learning first, no matter what challenges we face,
- We believe and are committed to providing a quality education for all children regardless of their abilities,
- We believe and are committed to the tenet that every employee of the FCCSC contributes to the success of our students,
- We believe and are committed to working with families and the community as partners in education,
- We believe and are committed to offering a variety of extra-curricular and co-curricular opportunities for out students,
- We believe and are committed to operating the school corporation in a fiscally responsible manner,
- We believe and are committed to recruiting, hiring, and retaining, highly qualified educators and support staff,
- We believe and are committed to keeping pace with the technology that students will need in the future.

## Franklin County Community

The Franklin County community is home to numerous recreational opportunities. The beautiful and picturesque Brookville Reservoir is enjoyed by the area residents as well as bringing numerous tourists to the area. Brookville Lake is also home to two state recreation areas: Mounds and Quakertown. People take advantage of the many kayaking, hiking, fishing, and biking opportunities that the area provides. These areas are also known for their abundant wild life and variety of plant habitats.

The county sits conveniently close to major cities. It is less than a two-hour drive to the major metropolitan areas of Cincinnati, Columbus, Indianapolis, Lexington, and Louisville. This provides an abundant amount of cultural, sporting, dining, and shopping opportunities. As well, the Franklin County community also takes pride in its vibrant locally owned businesses that are the lifeblood of the region. In addition, higher education opportunities are provided within a half-hour drive to the University of Miami, Ohio and Ivy Tech Community College.

The community takes pride in the small town feel while also providing the additional opportunities that come with being near large metropolitan cities. This provides a nice combination that makes Franklin County a great place in which to learn, live, and work.



## Superintendent Qualifications and Criteria

The Franklin County Community School Corporation seeks a highly qualified and community-oriented leader. The successful candidate must have a valid Indiana superintendent's license (or ability to be licensed). In addition, the successful candidate must exhibit the following personal and professional characteristics:

- A highly visible and committed community leader
- A strong ethical and moral value compass
- A demonstrated ability in effective evaluation processes that set a high standard of accountability for all personnel and programs
- Be open to the administration, staff, and students and spend time in the buildings
- A strategic leader who can identify individual skills and build a strong organizational structure, ensuring stakeholders understand chain of command protocols
- Commitment to keep board members informed, make well-reasoned recommendations, and be accountable for actions
- Have a clear understanding of the Board-Superintendent relationship
- Effective oral and written communication skills
- A collaborative leader who will maintain, grow, and cultivate industry and community partnerships
- An academic leader who will work to establish consistent and rigorous curriculum, growth measures and a commitment to academic excellence throughout the school corporation

## The Board of School Trustees

Mr. Francis Brumback, President

Mrs. Beth Foster, Vice President

Mr. Rick Gill, Secretary

Mrs. Jessica Brennan, Member

Mrs. Kati Holman, Member

Mr. Kevin Kaiser, Member

Mrs. Brandy Wilson, Member



## Hiring Timeline

Application Window: March 18, 2024 – April 24, 2024

Initial Interviews: Week of May 6, 2024

Successful Candidate Offered Contract: Week of May 20, 2024

Successful Candidate Formally Named at Board Meeting: Mid-June 2024

The deadline for applications is midnight **April 24, 2024**. All applications and supporting material must be completed online at <https://isba.myrevelus.com>.

All inquiries and communication regarding the position should be directed to Dr. Kent DeKoninck, ISBA search consultant by email at [kdekoninck@isba-ind.org](mailto:kdekoninck@isba-ind.org) or by phone at (317) 217-9136. Inquiries may also be made to Mr. Steve Horton, ISBA Director of Board Services by email at [shorton@isba-ind.org](mailto:shorton@isba-ind.org) or by phone at (317) 229-3270.