



## Superintendent Search

### School and Community Profile

Clinton Central School Corporation bids a fond farewell to our outgoing Superintendent, who leaves on amicable terms after contributing significantly to our educational community. As we embark on a new chapter, we are actively searching for an experienced and visionary leader to fill the role of Superintendent and continue the legacy of excellence within our school district. The successful candidate will begin duties on July 1, 2024. Indiana School Boards Association search consultants Dr. Kent DeKoninck and Mr. Steve Horton are assisting with the search.

#### Clinton Central School Corporation

Clinton Central School Corporation consists of two schools serving 918 students in grades EarlyK – 12. Clinton Central Elementary School serves 529 students in grades EarlyK – 6 and Clinton Central Junior-Senior High School serves 389 students in grades 7-12. Of the district enrollment, 20% of the students reside outside of the district.

Clinton Central School Corporation is proud of the many academic programs it offers to students. A sampling of those programs includes:

- The “Little Bulldogs” program - Corporation’s early learning/kindergarten program
- A strong agriculture and FFA program
- A robust before and after school care program at Clinton Central Elementary School funded by the 21 Century Learning Grant (Bulldog Club)
- VEX Robotics, grades 4-12 (after school)
- Students have a 1:1 technology device that facilitates a rich teaching and learning environment
- Specials rotation at the elementary – Art, Music, PE, STEM/Library, Swimming
- Elementary PLCs for classroom teachers
- High School Alternative Education programming

In 2023, the Clinton Central Community approved the renewal of an operating referendum with 84% voter approval that provides an additional \$675,000 of revenue to primarily support staff recruiting and retention. The district is currently in the midst of an \$18.5 million construction project with an additional \$2.5 million project to begin in late spring 2024.

The Clinton Central School Corporation is part of the Wildcat Creek Cooperative that provides Career and Technical programs offerings for students. Effective July 1, 2024 Clinton Central School Corporation will also be part of the newly formed Clinton County Joint Services, providing support for students with special needs.

**Corporation Information:**

Enrollment	918
School Buildings	2
Certified Employees	75
Non-certified Employees	75
Building Administrators	5
District Directors	4



**School Budget:** (as of February 20<sup>th</sup>, 2024)

Cash Balance	\$8,838,937
Debt Service	\$2,358,933
Education Fund	\$6,022,800
Operations Fund	\$4,018,480
Rainy Day Fund	\$ 200,000
Referendum Fund	\$ 675,000
Go Bond Fund 2019	(\$ 13,061)
Go Bond Fund 2023	(\$2,386,317)



**Clinton Central School Corporation’s Vision Statement**

Clinton Central School Corporation empowers all students to meet or exceed individual expectations for academic, social and emotional growth and success.

**Clinton Central School Corporation’s Mission Statement**

Clinton Central School Corporation will provide an educational setting that promotes rigor, relevance, and relationships to develop a student’s full potential in a safe and stimulating environment.



## Clinton Central Community

Clinton Central School Corporation is located in north central Indiana. Kokomo, home of Indiana University – Kokomo is 24 miles northeast. Lafayette, home of Purdue university sits 35 miles northwest. The capital city of Indianapolis is 40 miles to the south. The district enjoys the beauty of a rural environment while enjoying the benefits of being an easy drive to larger cities. The area is largely agricultural with small businesses and includes the small towns of Forest, Michigan-town, Kirklin, Hillisburg and Scircleville.



## Superintendent Qualifications and Criteria

The Clinton Central School Corporation seeks a highly qualified and community-oriented leader. The successful candidate must have a valid Indiana superintendent’s license (or ability to be licensed). In addition, the successful candidate must exhibit the following personal and professional characteristics:

- A highly visible and committed community leader
- A demonstrated ability in effective evaluation processes that set a high standard of accountability for all personnel and programs
- Be open to the administration, staff, and students and spend time in the buildings
- A strategic leader who can identify individual skills and build a strong organizational structure, ensuring stakeholders understand chain of command protocols
- Commitment to keep board members informed, make well-reasoned recommendations, and be accountable for actions
- Have a clear understanding of the Board-Superintendent relationship
- Effective oral and written communication skills
- A collaborative leader who will maintain, grow, and cultivate industry and community partnerships
- An academic leader who will work to establish consistent and rigorous curriculum, growth measures and a commitment to academic excellence throughout the school corporation

## The Board of School Trustees

Bryce Eaton, President  
Travis Robinson, Vice President  
Gina Crenshaw, Secretary  
Katie Cohee, Member  
Joshua Davison, Member  
Amy Mennen, Member  
Kyle Rule, Member

## Hiring Timeline

Application Window: March 19, 2024 – April 24, 2024  
Initial Interviews: Week of May 6, 2024  
Successful Candidate Offered Contract: Week of May 20, 2024  
Successful Candidate Formally Named at Board Meeting: Mid-June 2024

The deadline for applications is midnight **April 24, 2024**. All applications and supporting material must be completed online at <https://isba.myrevelus.com>.

All inquiries and communication regarding the position should be directed to Dr. Kent DeKoninck, ISBA search consultant by email at [kdekoninck@isba-ind.org](mailto:kdekoninck@isba-ind.org) or by phone at (317) 217-9136. Inquiries may also be made to Mr. Steve Horton, ISBA Director of Board Services by email at [shorton@isba-ind.org](mailto:shorton@isba-ind.org) or by phone at (317) 229-3270.