

The South Dearborn Community School Corporation Board of Trustees is seeking qualified applicants for the position of Superintendent. The successful candidate will begin duties on July 1, 2024 and will replace current superintendent, Eric Lowes. Indiana School Boards Association search consultant Steve Horton is assisting with the search.

## **The Corporation**

The South Dearborn Community School Corporation is in the southeastern region of the state. The district borders the Ohio River and the Cincinnati/Northern Kentucky Metropolitan area. It encompasses the communities of Aurora, Manchester and Dillsboro in southern Dearborn County. SDCS serves nearly 2,000 students in Dillsboro Elementary School, Manchester Elementary School, Aurora Elementary School, South Dearborn Middle School, and South Dearborn High School.

The SDCS vision: Success driven—Grow. Excel. Achieve, embodies the work to provide a personalized learning experience for all students through a comprehensive 21<sup>st</sup> century 1:1 digital learning plan.

Personalized learning and a focus on character, collaboration, and college preparation are important at the elementary level. The students experience a wide range of fine arts, special interests, and athletic programs to enhance their classroom learning.

Beginning in kindergarten, children identified with a high level of cognitive skills benefit from a highly developed high ability program. Differentiated teaching and learning and special skill-based projects keep these high functioning students engaged and progressing at an advanced level. Children with special needs have access to professional speech and language development therapy to help them grow at a healthy level.

SDCS maintains a strong partnership with Ivy Tech to provide career and technical opportunities that prepare students for life after graduation. A robust AP and college credit program allows many graduates to begin college programs with a greatly reduced cost.

With a focus on technology and 21<sup>st</sup> century learning, faculty and staff have access to professional development designed to integrate the newest learning platforms into their work in the classroom. SDCS continuously looks to the future to provide the best opportunities for its students and families.





## **Corporation statistics**

Enrollment 1,855

Physical Buildings 5 – three elementary, one middle school, one high school

Certified Employees 135
Non-Certified Employees 130
Administrators 12

Teacher Salary Range \$46,000 - \$82,300

Educational Fund \$15,635,000

Operational Fund \$7,432,365



The South Dearborn Community School Corporation central office, middle school and high school are located in historic Aurora,

Indiana. This quaint village nestled on the banks of the Ohio River, was platted in 1819. Prominent steamboat shipper, Thomas Gaff was instrumental in the economic development of Aurora and his beautiful mansion, Hillforest is a focal point of the historic downtown district.

Residents of Aurora enjoy a quiet and comfortable place to live. The area offers the scenic landscape of the Ohio River, as well as many parks, trails, and historic sites for visitors to explore. Arts, culture, entertainment, and easy access to the Cincinnati and Northern Kentucky area make Aurora and southern Dearborn County a great place to live.



# **Superintendent Qualifications and Criteria**

The South Dearborn Board of Trustees is seeking a strong charismatic leader willing to be the face of the district and a strong partner with the community. The ability to communicate well and build a strong foundation of trust throughout the district is a must. In addition, the successful candidate should demonstrate the following:

- Work well with the board and build a strong team of leaders throughout the corporation.
- Create a cohesive brand of excellence and develop strong partnerships throughout the community.
- Engage stakeholders to develop a long-term vision and plan for all levels of the organization.
- Possess a strong foundation for teaching and learning and strategies for academic improvement.
- Be a visible and approachable member of the community.
- Have experience in operational and budget management.
- Work with first responders to develop a comprehensive safety plan.
- Be a tireless advocate for public education and South Dearborn Community Schools.

#### The South Dearborn School Board

Scott Willoughby, President Kelli Gentrup-Pettit, Vice President Amber Probst, Secretary Daryl Cutter, Member Chris Daugherty, Member Jeff Lane, Member Steve Hamlett, Member

### **Search Timeline**

Search open
Application deadline
First round interviews begin
Second round interviews begin
Official duties begin
January 29
March 3, midnight
March 20
April 2
July 1, 2024

The deadline for applications is midnight, **March 3.** All applications and supporting material must be completed online at https://isba.myrevelus.com. All inquiries and communication regarding the position should be directed to Steve Horton, ISBA director of board services by email at shorton@isba-ind.org or by phone at (317) 229-3270 or Dr. Kent DeKoninck, ISBA search consultant by email at kdekoninck@isba-ind.org or by phone at (317) 217-9136.