



The Frontier School Corporation Board is seeking qualified applicants for the position of Superintendent. The successful candidate will begin duties on July 1, 2024 allowing for a transition period with retiring Superintendent Mr. Dan Sichting during the first semester of the 2024-25 school year. Indiana School Boards Association search consultants Dr. Kent DeKoninck and Mr. Steve Horton are assisting with the search.

Frontier School Corporation

Frontier School Corporation is a consolidation of Brookston and Chalmers, Indiana. Frontier School Corporation was formed in 1966. Frontier School Corporation consists of two schools. Frontier Elementary School is located in Brookston, Indiana housing 365 students in grades Kindergarten through Sixth Grade. Frontier Elementary has a STEM program. Frontier Jr.-Sr. High School is located in Chalmers, Indiana. Frontier Jr.-Sr. High School has 289 students. In 2022-2023, the Center for Excellence in Leadership of Learning recognized Frontier Jr.-Sr. High School as a Rural College High School. Frontier Elementary received recognition from the U.S. News and World Report as one of the top 35% of elementary schools in the state of Indiana.

Approximately 3,527 people live in the Frontier School Corporation. The district includes two townships and a portion of one additional township. The district covers approximately 114.84 square miles. Of the 654 students enrolled K-12, almost 75 students live outside of the district. A dedicated staff of 56 certified professionals and 68 support professionals proudly serve students every day. Students are additionally served through partnerships with the Cooperative Services Special Education Joint Services, Indian Trails Vocational Cooperative, and the Wabash Valley Education Service Center.

Corporation Information

Enrollment 654

Physical Buildings 2

Frontier Jr. – Sr. High School



Frontier Elementary School



Certified Employees	56
Non-certified Employees	68
Administrators	
Building-level	4 (2 principals, 1 Dean, 1 Dean/Athletic Director)
Central Office	4 (Directors – Food Service, Maintenance, Technology, Transportation)
Debt Service	\$700,590
Education Fund	\$4,635,675
Operations Fund	\$2,695,207
Rainy Day Fund	\$290,427
Referendum Fund	\$1,188,476

Mission Statement

“Going Beyond the Frontier for Every Student, Every Day.”

Vision

The Frontier Way...

- Builds and educates the whole child while developing students to their greatest potential
- Builds a culture and supports a learning environment built on continuous improvement and collaboration
- Builds lifelong learners by providing challenging opportunities with high expectations to prepare students for their future

Core Leadership Values

- Student Focused
- Alignment
- Accountability
- Shared Leadership
- High Expectations
- Evidence-Based Decision Making
- Continuous Improvement
- Results Focused
- Social Responsibility



Frontier Community

Frontier School Corporation is located in White County, approximately 18 miles north of Lafayette, IN. The area surrounding the corporation is a predominately rural farming community. Frontier draws students from predominately two towns; Brookston and Chalmers. White County’s primary employment opportunities are in the career areas of agriculture, agriculture related support industries, manufacturing, and hospitality. The Frontier community also benefits from its proximity to Lafayette and West Lafayette which is one of the hottest economic areas in the state of Indiana. The West Lafayette campus of Purdue University is eighteen (18) miles from Frontier School Corporation.

In terms of recreation, residents of the community enjoy the activities associated with having Prophetstown State Park and Lake Freeman nearby. Several fishing and kayaking opportunities exist with the close proximity to the Wabash River and Tippecanoe River. White County is one of the leaders in the state of Indiana in renewable energy. Portions of the Meadow Lake Wind Farm and Crossroads Wind Farm are in the Frontier School Corporation. Additionally, a new Solar Farm is also being developed in Frontier School Corporation. Chalmers is home to an Operational and Maintenance facility that services nine (9) wind farms and one (1) solar farm.

Superintendent Qualifications and Criteria

The Frontier Community School Corporation Board seeks a highly qualified and community-oriented leader. The successful candidate must have a valid Indiana superintendent's license (or ability to be licensed). In addition, the successful candidate must exhibit the following personal and professional characteristics:

- A highly visible and committed community leader
- A demonstrated ability in effective evaluation processes that set a high standard of accountability for all personnel and programs
- Be open to the administration, staff, and students and spend time in the buildings
- A strategic leader who can identify individual skills and build a strong organizational structure, ensuring stakeholders understand chain of command protocols
- Commitment to keep board members informed, make well-reasoned recommendations, and be accountable for actions
- Have a clear understanding of the Board-Superintendent relationship
- Effective oral and written communication skills
- A collaborative leader who will maintain, grow, and cultivate industry and community partnerships
- An academic leader who will work to establish consistent and rigorous curriculum, growth measures and a commitment to academic excellence throughout the school corporation
- A willingness to exert leadership in encouraging parent participation and involvement in school
- Committed to forming a strong professional relationship with the Frontier Classroom Teachers' Association

Professional experience background desired:

- Superintendent experience – strongly preferred
- Building level administration – required
- Human resource experience – strongly preferred
- Finance experience – strongly preferred
- Curriculum experience – strongly preferred

The Board of School Trustees

Shelley Christopher, President
David Rosenbarger, Vice-President
Laura Bell, Secretary
Stephanie LaOrange, Member
Jaren Rosenbarger, Member

The deadline for applications is midnight **February 21, 2024**. All applications and supporting material must be completed online at <https://isba.myrevelus.com>.

All inquiries and communication regarding the position should be directed to Dr. Kent DeKoninck, ISBA search consultant by email at kdekoninck@isba-ind.org or by phone at (317) 217-9136. Inquiries may also be made to Mr. Steve Horton, ISBA Director of Board Services by email at shorton@isba-ind.org or by phone at (317) 229-3270.