



NORTH PUTNAM COMMUNITY SCHOOLS

Superintendent Search

The North Putnam Community School Corporation Board of Trustees is seeking qualified applicants for the position of Superintendent. The successful candidate will begin official duties on January 1, 2024. The Indiana School Boards Association search consultants Mr. Steve Horton and Dr. Kent DeKoninck are assisting with the search.

North Putnam School Corporation

The North Putnam schools are in Putnam County in west central Indiana. The corporation serves more than 1,300 students and encompasses the communities of Bainbridge, Russellville, and Roachdale. Children in grades 1 through 5 attend Bainbridge Elementary School and Roachdale Elementary School. Grades 6 through 8 attend North Putnam Middle School and 9 through 12 comprise North Putnam High School.



Academics are extremely important to the North Putnam school community. Their sectional champion soft-ball team GPA ranked 6th in the state of Indiana, four varsity wrestlers were chosen for the IHWCA Academic All-State team, and five varsity football players received IFCA Academic All-State honors.

The FFA program is well known throughout Indiana. The current Indiana FFA State President is a North Putnam High School graduate, and the FFA teacher was selected to receive the National Outstanding Teacher Award.

The arts are equally important to the North Putnam students. The band students received a gold rating at the ISSMA contest, and multiple art students received regional scholastic awards.

Important changes are coming to the North Putnam facilities. The corporation is in the process of moving forward with a \$15 to 20 million facilities improvement project. This will further enhance the opportunities available to the students and families.

The corporation was the subject of an independent film titled “North Putnam” that focuses on a small, rural school system navigating through COVID and state funding changes. That is scheduled for release in October of 2023.

Community is an integral part of the North Putnam school corporation. The Cougar Academy is a new program designed to help connect with the community. The goal of Cougar Academy is to increase awareness of the importance of the school’s role in the community.

Corporation Information

Enrollment	1313
Physical Buildings	Roachdale Elementary Bainbridge Elementary North Putnam Middle School North Putnam High School
Certified Employees	96
Non-certified Employees	102 (Cafeteria is sub-contracted out to Chartwell's)
Administrators	
Building-level	6
Central Office	4
Education Fund	\$3,042,658 (May 31, Balance)
Operations Fund	\$3,021,974 (May 31, Balance)
Assessed Value	\$661,684,540



North Putnam Community

Roachdale was established in 1880. The original name, Langsdale, was changed to Roachdale in honor of Judge Addison Locke Roach, an executive for the Decatur & Springfield Railroad. It was the railroad connection that led to a rapid growth during the late 1800's and early 1900s. The downtown experienced devastating fires prior to 1900 but the reconstruction and rebirth of commerce was a tribute to the resilience of the residents.

Bainbridge, named after the war hero, William Bainbridge was incorporated in 1847. The community has had an operating post office since 1835. Although Bainbridge is a small town of between 600 and 700 residents, it is a scenic location near Big Walnut Nature Preserve.

The community of Russellville came into being in 1828 and was incorporated in 1880. It's name is taken from Russell Township. The population according to the 2010 census is 358.

The North Putnam community of today is mostly rural and family oriented. It offers a quiet place to settle with easy access to Indianapolis and Terra Haute.

Superintendent Qualifications and Criteria

The North Putnam Board of Trustees is committed to finding both an educational and community leader who will move the school corporation into the future. The successful candidate must possess the following professional and personal characteristics:

- A charismatic leader who is highly visible and willing to invest in the community
- Have experience, knowledge and ability to lead facilities construction projects
- Be Community oriented with an ability to build relationships with existing and new school partners
- A visionary and people-oriented leader who will work to recruit and retain talented staff
- A strong communicator who will keep the board well informed and build a strong administrative team
- Be well versed in budget and fiscal planning
- Ability to build a strong inclusive culture with all staff, parents and community

The Board of School Trustees

Joanie Knapp, President

Mark Hoke, Vice President

Heather Lawson, Secretary

Amber Greene, Member

David McCollough, Member

Eric Oliver, Member

Ron Spencer, Member



The deadline for applications is midnight **August 27, 2023**. All applications and supporting material must be completed online at <https://isba.myrevelus.com>.

All inquiries and communication regarding the position should be directed to Mr. Steve Horton, ISBA Director of Board Services by email at shorton@isba-ind.org or by phone at (317) 229-3270. Inquiries may also be made to Dr. Kent DeKoninck, ISBA search consultant by email at kdekoninck@isba-ind.org or by phone at (317) 217-9136.

