



South Knox School Corporation

School and Community Profile

The South Knox School Corporation School Board is seeking qualified applicants for the position of Superintendent. The successful candidate will begin official duties on July 1, 2023. Indiana School Boards Association search consultants Dr. Kent DeKoninck and Mr. Steve Horton are assisting with the search.

South Knox School Corporation

South Knox School Corporation was formed in the early 1960s. It included five small county schools located in southern Knox County – Decker, Decker Chapel, Fritchton, Monroe City and Wheatland. In 1967, the schools combined to form South Knox High School, which opened in August of 1967 for grades 6-12. The elementary students in grades K-5 attended the old Decker School and the old Monroe City School, which was renamed South Knox Elementary. A new K-6 South Knox Elementary opened adjacent to South Knox Middle-High School in August of 1999, replacing the Decker and South Knox Elementary schools. The sixth grade was then moved from South Knox Middle-High School to the new South Knox Elementary. The Middle-High School was refurbished in 2017. In 2018, a Pre-Kindergarten program was added to the elementary school. The two schools are located on an attractive 80 acre site.

Approximately 6,000 people live in the South Knox School Corporation. The district includes five townships and a portion of one additional township. The district covers approximately 278 square miles. Of the 1,247 students enrolled K-12, almost 200 students live outside of the district. A dedicated staff of 80 certified professionals and 115 support professionals proudly serve students every day. Students are additionally served through partnerships with the Knox County Special Education Co-operative, Twin Rivers Vocational School, and the Southern Indiana Education Center.



Corporation Information

Enrollment	1,247
Physical Buildings	2 (South Knox Middle/High School) (South Knox Elementary School)
Certified Employees	80
Non-certified Employees	115
Administrators	
Building-level	6
Central Office	4 (Directors)
Education Fund	\$8,933,301
Debt Service	\$1,381,596
Operations Fund	\$5,565,292



Mission Statements

The mission of the South Knox Elementary Staff, in cooperation with the home and community, is to spark the intrinsic desire to learn in each student, promote self-esteem, and encourage each student to reach his or her optimum potential in hopes that each student will become a productive citizen in school and society. Our responsibility is to provide all students with an educational opportunity enabling the students to become life-long learners.

The mission of the South Knox Middle-High School is to provide exemplary educational opportunities within a safe, nurturing learning environment. We dedicate ourselves to the optimum academic and personal growth of each student.

South Knox Community

South Knox School Corporation is located in southern Knox County, approximately six miles southeast of Vincennes. The area surrounding the corporation is a predominately rural farming community. South Knox draws students from several small towns and some students from the larger city of Vincennes. Knox County's primary employment opportunities are in the career areas of healthcare, higher education, advanced manufacturing, and logistics. Along with those career paths, many Knox County residents are employed through industries such as retail, hospitality + food services, agricultural professions, mining, and construction trades.

Superintendent Qualifications and Criteria

The South Knox Community School Corporation Board seeks a highly qualified and community-oriented leader. The successful candidate must have a valid Indiana superintendent's license (or ability to be licensed). In addition, the successful candidate must exhibit the following personal and professional characteristics:

- A highly visible and committed community leader
- A demonstrated ability in effective evaluation processes that set a high standard of accountability for all personnel and programs
- Be open to the administration, staff, and students and spend time in the buildings
- A strategic leader who can identify individual skills and build a strong organizational structure, ensuring stakeholders understand chain of command protocols
- Commitment to keep board members informed, make well-reasoned recommendations, and be accountable for actions
- Have a clear understanding of the Board-Superintendent relationship
- Effective oral and written communication skills
- A collaborative leader who will maintain, grow, and cultivate industry and community partnerships
- An academic leader who will work to establish consistent and rigorous curriculum, growth measures and a commitment to academic excellence throughout the school corporation
- A willingness to exert leadership in encouraging parent participation and involvement in school
- Committed to forming a strong professional relationship with the South Knox Classroom Teachers' Association

Professional experience background desired:

- Superintendent experience – strongly preferred
- Building level administration – strongly preferred
- Human resource experience – strongly preferred
- Finance experience – strongly preferred
- Curriculum experience – strongly preferred

The Board of School Trustees

Eric Carter, President

Jesse Watjen, Vice-President

Alicia Houchin, Secretary

Michael Edwards, Member

Gary Holscher, Member

The deadline for applications is midnight **April 26, 2023**. All applications and supporting material must be completed online at <https://isba.myrevelus.com>.

All inquiries and communication regarding the position should be directed to Dr. Kent DeKoning, ISBA search consultant by email at kdekoninck@isba-ind.org or by phone at (317) 217-9136. Inquiries may also be made to Mr. Steve Horton, ISBA Director of Board Services by email at shorton@isba-ind.org or by phone at (317) 229-3270.