



Clark-Pleasant Community School Corporation Superintendent Search Profile

The Corporation

The Clark-Pleasant Community School Corporation ("CPCSC") is located south of Indianapolis in Johnson County, Indiana, and includes the communities of Greenwood, Franklin, Whiteland and New Whiteland. This diverse school system serves more than 7,000 students with an award-winning preschool, 6 elementary schools, a state-of-the-art middle school, and one of Indiana's highest achieving high schools.

As the corporation experiences a business and housing boom, it is looking to the future with a \$235 million expansion and renovation of Whiteland Community High School ("WCHS"). The project will provide 28 new classrooms, a 1,000 seat performing arts auditorium, new band and choir practice facilities, a new tournament ready aquatic center and cafeteria. The school board and administration are proud that the work is being done without increasing homeowners' property tax rate.

CPCSC excels academically. There are many opportunities for its students, including:

- 19 Advanced Placement (AP) courses;
- 17 Dual Credit Classes;
- Over 5,000 total college credits earned annually by WCHS students;
- 1:1 technology;
- PK-12 STEM program including a Robotics Club;
- 27 career and technical programs available through the Central 9 ("C9") Career Center;
- 135 student activities and clubs;
- 93% graduation rate;
- Awarded one of 2022's Best Communities for Music Education with 11 bands and 7 choirs; and
- 2022 National FFA 3-Star Chapter / 2022 Indiana FFA Gold Emblem Chapter / Competed in 2 national contests in the last year / 6 Agriculture classes (5 dual credit) are offered at WCHS.

In addition to the corporation's outstanding music program and broad list of extra-curricular opportunities, CPCSC's athletics have been very successful and are an important part of student and community life. The football team recently played for the state title. The boys' basketball team won the 2022 county championship, and CPCSC is home to the state's newest 2023 champion wrestler. The CPCSC students enjoy many pathways to success.



The Corporation statistics and demographics

Enrollment	7034
Student Demographics	
African American	7%
Asian	16%
Hispanic	7%
Multiracial	5%
Native	1%
White	64%
Physical Buildings	8
Certified Employees	459
Non-Certified Employees	534
Administrators	30
Teacher Salary Range	\$47,000 – \$90,000
Educational Fund	\$49,000,000
Operational Fund	\$22,000,000



Superintendent Qualifications and Criteria

The Clark-Pleasant Community School Board ("School Board") seeks a highly qualified and community-oriented leader. The successful candidate must have a valid Indiana superintendent's license and demonstrate successful experience in the classroom and building level administration. Current superintendent and central office administration experience is highly preferred.

The salary for the superintendent position will be determined by the School Board. Professional preparation and evidence of successful administrative experience will be primary considerations. A competitive fringe benefits package will be available. In addition, the successful candidate must exhibit the following personal and professional characteristics:

- A highly visible and committed leader who is willing to invest in the community;
- Remain open to the administration, staff, and students and spend time in the buildings;
- A strategic leader who can identify individual skills and build a strong organizational structure;
- Demonstrate a strong understanding of school finance and ability to build and oversee the corporation budget as well as current school construction projects;
- Possess strong communication skills and a willingness to share openly with the School Board and educational community;
- A collaborative leader who will maintain, grow, and cultivate industry and community partnerships; and
- An academic leader who will work to establish consistent curriculum, growth measures, and a commitment to academic excellence throughout the school corporation.

The Clark-Pleasant School Board

Dave Thompson, President

Kim Crawford, Vice President

Kent Beeson, Secretary

Linda Polesel, Member

Butch Zike, Member

Search Timeline

Search open March 21

Application Deadline April 23

First round interviews begin May 9

Second round interviews begin May 24

Official duties begin July 1



The deadline for applications is midnight, **April 23, 2023**. All applications and supporting material must be completed online at <https://isba.myrevelus.com>. All inquiries and communication regarding the position should be directed to Steve Horton, ISBA director of Board Services, by email at shorton@isba-ind.org or by phone at (317) 229-3270 or Dr. Kent DeKoninck, ISBA Search Consultant, by email at kdekoninck@isba-ind.org or by phone at (317) 217-9136.