



## **Benton Community Schools**

### **Achieving Excellence**

The Benton Community Board of School Trustees is seeking qualified applicants for the position of Superintendent. The successful candidate will begin official duties on July 1, 2023. Indiana School Boards Association search consultants Dr. Kent DeKoninck and Mr. Steve Horton are assisting with the search.

### **Benton Community School Corporation and Greater Benton Community**

The Benton Community School Corporation is located in Benton County in Northwestern Indiana and serves children in multiple counties. The corporation serves nearly 1,600 students PreK through 12<sup>th</sup> grade in three individual buildings. Students in grades PreK through 6 attend Prairie Crossing Elementary, Otterbein Elementary, or Little Prairie Preschool (located in the high school). Students in grades 7 through 12 attend Benton Central Jr-Sr High School.

The school district is located near Purdue University and Ivy Tech Community College. The district offers convenient access to both Indianapolis and Chicago. Benton Community School Corporation proudly offers a wide range of strong educational programs in a healthy, rural setting that is conducive to raising a family. Residents take pride in knowing their neighbors, celebrating their achievements, and taking care of one another in times of need.

The district is the largest in Indiana in geographical size, with over 500 square miles. This creates many unique challenges with respect to scheduling, transportation, and community involvement but also fosters the district's unique traditions and true sense of pride!



## Corporation Information

Enrollment	1,583
Physical Buildings	3 (Benton Central Jr-Sr High School) (Prairie Crossing Elementary) (Otterbein Elementary School)
Certified Employees	122
Non-certified Employees	171
Administrators	
Building-level	7
Central Office	4 (Directors)
Education Fund	\$15,775,781
Operations Fund	\$11,890,532

## Mission

The mission of the Benton Community School Corporation is to ensure all students develop academically, creatively, physically, and socially into the finest version of themselves.



## Superintendent Qualifications and Criteria

The Benton Community School Board of School Trustees seeks a highly qualified and community-oriented leader. The successful candidate must have a valid Indiana superintendent's license (or ability to be licensed). In addition, the successful candidate must exhibit the following personal and professional characteristics:

- A highly visible and committed community leader
- Be open to the administration, staff, and students and spend time in the buildings
- A strategic leader who can identify individual skills and build a strong organizational structure
- Have a clear understanding of the Board-Superintendent relationship
- Effective oral and written communication skills
- A collaborative leader who will maintain, grow, and cultivate industry and community partnerships
- An academic leader who will work to establish consistent curriculum, growth measures and a commitment to academic excellence throughout the school corporation
- A willingness to exert leadership in encouraging parent participation and involvement in school

Professional experience background desired:

Superintendent experience – strongly preferred

Building level administration – required

Human resource experience – strongly preferred

Finance experience – strongly preferred

Curriculum experience – strongly preferred



## The Board of School Trustees

Chris Dalton, term ends December 31, 2024

Amy Kottkamp, term ends December 31, 2026

Scott Robertson, term ends December 31, 2026

Holli Schoen, term ends December 31, 2024

Ray Villalobos, term ends December 31, 2024

The deadline for applications is midnight **April 5, 2023**. All applications and supporting material must be completed online at <https://isba.myrevelus.com>.

All inquires and communication regarding the position should be directed to Dr. Kent DeKoninck, ISBA search consultant by email at [kdekoninck@isba-ind.org](mailto:kdekoninck@isba-ind.org) or by phone at (317) 217-9136. Inquires may also be made to Mr. Steve Horton, ISBA director of board services by email at [shorton@isba-ind.org](mailto:shorton@isba-ind.org) or by phone at (317) 229-3270.