



The Vigo County School Corporation Board of Trustees is seeking qualified applicants for the position of Superintendent. The successful candidate will begin official duties on July 1, 2023. Indiana School Boards Association search consultants Steve Horton and Dr. Kent DeKoninck are assisting the corporation with the search.

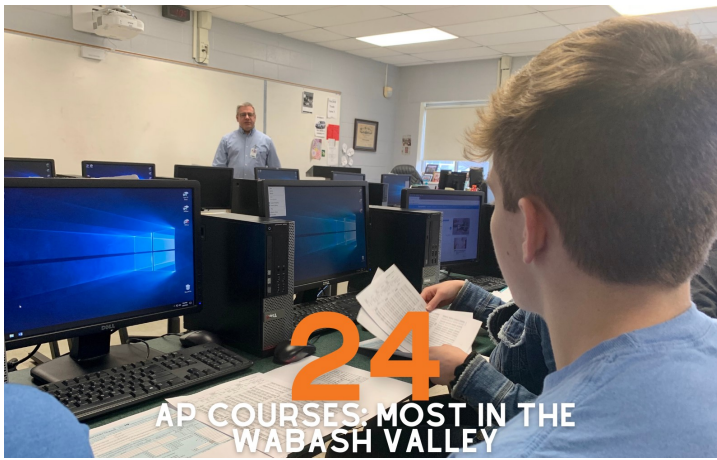
Vigo County School Corporation

The Vigo County School Corporation is located in Terre Haute, Indiana. The corporation is one of Vigo County's largest employers and serves nearly 14,000 pre-K through 12 students in 24 individual buildings. Students in grades pre-K through 5 attend one of sixteen elementary schools. Students in grades 6 through 8 attend one of five middle schools. Students in grades 9 – 12 attend one of three high schools. The school corporation also operates Booker T. Washington High School as an alternative school for students in grades 9 through 12. Finally, the corporation offers students in grades K – 12 a virtual option called the Vigo Virtual Success Academy.

VCSC has built a strong reputation as a high achieving and dynamic school system. The Vigo County Education Foundation has been in existence since 1984 giving students and teachers throughout the corporation support and tools to provide a variety of educational experiences for VCSC's diverse student population. Through donor support, over 2,000 mini-grants have been awarded to more than 59,000 students. In total, \$3.5 million have been awarded to the schools.

S.A.F.E, Students and Families Everywhere is an initiative in partnership with Vigo County, the city of Terre Haute and local law enforcement to support students and families with mental illness, bullying, campus safety and violence, racism, social media threats, and any non-emergency issue. Student's safety and ability to learn and thrive is paramount to the corporation.





VISION

Working together with our community, we inspire our students to discover their talents and rise to their greatest potential.

MISSION

Building on the strengths of our diverse community, we create an engaging, comprehensive educational environment that supports the growth of lifelong learners.

VALUES

- We are committed to always asking/answering: “What is in the best interest of each student?”
- Leading by example, we are committed to personal accountability and work habits, honesty, and respect.
- We are committed to a safe, secure, and welcoming environment.
- We are committed to practices of inclusive excellence that value differences.
- We are committed to respecting the voice of all district stakeholders through collaborative engagement.
- We are committed to developing students who improve the quality of life for the Wabash Valley.

The Community

Vigo County School Corporation, located in Terre Haute Indiana serves the greater Wabash Valley community. The Terre Haute area is home to four post secondary learning institutions; Ivy Tech Community College, Indiana State University, Rose-Hulman Institute of Technology and St. Mary-of-the Woods College. Terre Haute is the county seat of Vigo County and sits five miles east of the state’s western border with Illinois. The population of Terre Haute is nearly 60,000. Terre Haute is conveniently located within driving distance of seven major cities in Indiana and surrounding states.



Superintendent Qualifications and Criteria

The Vigo County Board of School Trustees seeks a highly qualified and community-oriented leader. The successful candidate must have a valid Indiana superintendent's license and demonstrate successful experience in the classroom and administration. Current superintendent and central office administration experience is highly preferred. In addition, the successful candidate must possess the following:

Be the Communicator in Chief :

- With the Board, Staff, and Community
- Through the establishment of a VCSC Ambassador group
- Initiative to Involve students and reinvigorate student programs
- In collaboration with the Mayor and other community leaders
- Through active listening skills
- As a proven trust-builder
- Assisting others through constructive critical thinking

Have proven experience with:

- Technical High Schools
- Construction Trades
- Previous Superintendency/leadership
- Managing difficult facilities situations
- Minority populations
- School Finances/Budget
- Urban/Rural schools

In addition to the above skills:

- Have a clear understanding of Board-Superintendent Relationship
- Possess a strong vision for the future with a brave approach to difficult decisions
- Be community oriented – highly visible and involved
- Build a strong and positive relationship with the teacher's association and administrative staff
- Be business minded
- Possess a focus on vocational education and flexibility for all students
- Be an Innovator/non-traditional
- Ability to develop and maintain a strong organization



The Board of School Trustees

Mrs. Amy Lore, President

Mr. Rick Burger, Vice President

Mrs. Carey LaBella, Secretary

Mrs. Stacy Killion, Member

Mrs. Jackie Lower, Member

Mr. James D. Skelton, Member

Mr. Ken Warner, Member

The deadline for applications is midnight, **March 15, 2023.**

Start date for the new superintendent is July 1, 2023. All applications and supporting material must be completed online at <https://isba.myrevelus.com>.

All inquiries and communication regarding the position should be directed to Steve Horton, ISBA director of board services by email at shorton@isba-ind.org or by phone at (317) 229-3270 or Dr. Kent DeKoninck, ISBA search consultant by email at kdekoninck@isba-ind.org or by phone at (317) 217-9136.