



## New Albany-Floyd County Consolidated Schools Superintendent Search Profile

The New Albany-Floyd County Consolidated Schools Board of Trustees is seeking qualified applicants for the position of Superintendent. The successful candidate will begin official duties in the 2022-2023 school year. Indiana School Boards Association search consultants Steve Horton and Dr. Kent DeKoninck are assisting the corporation with the search.

### The New Albany-Floyd County Consolidated Schools

NAFCS is Indiana's 15<sup>th</sup> largest school corporation with more than 11,000 students pre-k-12 from the Floyd County communities, New Albany, Georgetown, Galena, Floyd Knobs and Greenville. It was Indiana's first consolidated school district when the New Albany and Floyd County schools joined in 1956. New Albany High School was established in 1853 and was Indiana's first public high school. NAFCS today operates 16 facilities which include nine elementary schools, three middle schools, two high schools and Prosser Career Education Center.

Many important academic initiatives are being implemented through the NAFCS strategic plan, Raising the Bar on Academic Achievement. Social-emotional learning, academic programs, PLC framework, STEM and capital projects are all encompassed in the work that is aligned with the plan. An entertaining and informative video and brochure can be found at <https://www.nafcs.k12.in.us/strategic-planning/>.

Education in New Albany-Floyd County begins at the preschool age. New Albany Floyd County Schools provide services for students with disabilities beginning at age 3. Our Early Intervention Preschool Program, for students determined eligible for special education through a multidisciplinary evaluation, serves on average 290 students per year. These students' needs are met through a variety of services. Programming includes attending classes for Early Intervention Preschool (3 locations - Georgetown, Mt. Tabor, S. Ellen Jones), Head Start Program, Speech Therapy through Walk-In Services (2 locations - FKE and S. Ellen Jones), and Special Therapies.

NAFCS Early Intervention Preschool believes the educational, social, and emotional development of young children is vital to their future. We partner with our families and community to provide students with individualized, research-based learning experiences that will ensure the academic and personal success of each student.



Through a collaborative partnership with Indiana University and Serve Indiana, students in grades 6-12 take part in tutoring, mentoring, college, and career development workshops. This free program is another step in preparing its participants for life after graduation.

High school students benefit from a wide range of opportunities. Those wishing to pursue career and technical education can take advantage of Prosser Career Education Center, Indiana's premier regional career and technical school. New Albany High School and Floyd Central High School offer an impressive curriculum of AP, and dual credit courses in conjunction with Ivy Tech as well as an International Baccalaureate program for college bound students. Students also have the opportunity to participate in successful and challenging music arts, visual arts, athletics and a variety of clubs for all interests.

## Corporation Information

- Enrollment:** Approximately 11,500
- Physical Buildings:** 9 elementary schools, 3 middle schools, 2 high schools, 1 career center
- Certified Employees:** 790
- Non-certified Employees:** 750
- Administrators:** 68 (included in certified employees)
- Educational Fund:** \$79,313,323
- Operational Fund:** \$47,002,584



## The Community



New Albany, the county seat of Floyd County is situated on the Ohio River across from Louisville, Kentucky. The city, though it is on the Indiana side of the river, is considered part of the Louisville Metropolitan Statistical Area.

New Albany has a rich history going back to the Revolutionary War. The tract of land that is now Floyd County and the city of New Albany was originally captured and awarded to George Rogers Clark in 1779. The city acquired its name when it was incorporated as a town in 1817 by Joel, Abner and Nathaniel Scribner, three brothers transplanted from Albany New York.

In the early 1800's New Albany was the largest city and the wealth center for Indiana. Its growth was largely due to its prominence as a center for riverboat shipbuilding. New Albany figured prominently in the Civil War in the mid 1800's. It was the site of Camp Noble and served as a supply center for Union troops. An important city landmark, the Town Clock Church was a stop on the underground railway. New Albany continued to grow through the nineteenth century until the decline of the riverboat industry and the loss of American Plate Glass Works which was a major employer.

New Albany also has a history as an innovator in education thanks to prominent resident, Charles A. Prosser. Known as the "father of vocational education" he was well known for his innovative use of electronic media in education. New Albany High School instituted WNAS-FM, the nation's oldest continuously operating high school radio station. New Albany-Floyd County Consolidated Schools is home to the Charles Allen Prosser School of Technology. New Albany is also home to Indiana University Southeast.

## Superintendent Qualifications and Criteria

The Superintendent shall be the chief administrative officer for the School Corporation and is responsible for the effective operation of the District; for the general administration of all instructional, business or other operations of the District; and for advising and making recommendations to the NAFC Board of School Trustees with respect to such activities. The Superintendent shall perform all the duties and accept the responsibilities required of a Superintendent as prescribed by the Indiana Department of Education, applicable laws and regulations, and the policies established by the NAFC Board of School Trustees.

## Qualifications

- Hold a valid Superintendent License in the State of Indiana or hold a valid license in another state that is transferable to Indiana within 90-120 days of employment.
- Must possess either an Ed.S. or Ph.D. in education
- Must have experience in public school administration (both building level and central office experience preferred).
- A minimum of one (1) year experience as a Superintendent is preferred.

- Significant experience in curriculum, school operations, school safety, and community relations are required.
- Must have effective written and verbal communication skills.
- Must have the ability to develop positive relationships with others within and outside of the school community, including but not limited to members of the Board of School Trustees, school employees, students, state, and local officials with oversight over public education, and other stakeholders.
- Must be able to effectively work as part of a team, exhibit professionalism at all times when carrying out the duties of the Superintendent and demonstrate the attributes of a positive role model.

## The Board of School Trustees

Jenny Higbie

Elizabeth Galligan

Rebecca Gardenour

Lee Ann Wiseheart

Connie Baugh

Thad Neafus

Melanie Northup

## Search Timeline

Application deadline	February 1, 2023
First Round interviews begin	Week of February 27
Finalist interviews	Week of March 6
Board official action to hire	April 2023

The deadline for applications is midnight, **February 1, 2023**. All applications and supporting material must be completed online at <https://isba.myrevelus.com>.

All inquiries and communication regarding the position should be directed to Steve Horton, ISBA director of board services by email at [shorton@isba-ind.org](mailto:shorton@isba-ind.org) or by phone at (317) 229-3270.