



Superintendent Search Profile

The Madison Consolidated Schools Board of Trustees is seeking qualified applicants for the position of Superintendent. The successful candidate will begin official duties on July 1, 2022. Indiana School Boards Association search consultants Steve Horton and Dr. Kent DeKoninck are assisting the corporation with the search. Application deadline is **May 13, 2022**.

The Madison Consolidated Schools

MCS is in southeastern Indiana in Jefferson County. The corporation serves more than 2700 pre-K through 12 students in seven individual buildings. Students in grades pre-K through 4 attend one of four elementary schools. They are Anderson, Lydia Middleton, Rykers' Ridge, and Deputy, selected as a 2021 National Blue-ribbon School. Grades 5 through 8 attend Madison Junior High School and 9 through 12 attend Madison Consolidated High School. The corporation also operates E.O. Muncie Jr.-Sr. High School as an alternative school for students in grades 6 through 12.

The Madison Consolidated Schools takes pride in helping students shape their futures and grow into the adults they are meant to be. Through a welcoming and inclusive environment and a focus on the social and emotional wellbeing of each child, MCS strives to meet each student where they are and focus on their specific needs.

Academic pathways are a means for each student to explore areas of interest in health science, nursing, manufacturing, computer science, industry, and others to allow them to be better prepared for their journey after graduation whether that is college bound or in a skilled trade.

Madison Consolidated Schools is the only district that offers a Fine Arts Academy where students can focus on visual arts, music, dance and theater arts. The level of quality from students studying the arts is uncommonly high. Additionally, the Indiana College Core provides students with up to thirty college credits that will transfer to colleges across Indiana. Students have the opportunity to graduate from high school with an associate's degree potentially eliminating up to a year and half of college study toward a bachelor's degree.



Corporation Information

Enrollment	2773 (including preschool)
Physical Buildings	7
Certified Employees	167
Non-certified Employees	246
Administrators	18
Building-level	11
Central Office	7
Educational Fund	\$20,022,123
Operational Fund	\$10,141,229



Superintendent Qualifications and Criteria

The Madison Consolidated Schools Board of School Trustees seeks a highly qualified and community-oriented leader. The successful candidate must have a valid Indiana superintendent’s license and demonstrate successful experience in the classroom and building level administration. Current superintendent and central office administration experience is highly preferred.

The salary for the superintendent position will be determined by the local school board. Professional preparation and evidence of successful administrative experience will be primary considerations. A competitive fringe benefits package will be available.

In addition, the successful candidate must exhibit the following personal and professional characteristics:

- A highly visible and committed leader who is willing to invest in the community
- Remain open to the administration, staff, and students and spend time in the buildings
- A strategic leader who can identify individual skills and build a strong organizational structure
- Demonstrate a strong understanding of school finance and ability to build and oversee the corporation budget
- Possess strong communication skills and a willingness to share openly with the board and educational community
- A collaborative leader who will maintain, grow, and cultivate industry and community partnerships
- An academic leader who will work to establish consistent curriculum, growth measures, and a commitment to academic excellence throughout the school corporation

The Community

The historic city of Madison, county seat of Jefferson County is one of Indiana's most picturesque communities. It sits on the banks of the Ohio River and is surrounded by Clifty Falls State Park. Madison got its start in 1810 when the city was platted. Its location on the Ohio River between Cincinnati and Louisville allowed for rapid early growth. By 1850, it had become Indiana's third largest city. That growth did wain as railroads between Louisville and Indianapolis overshadowed the river as a means of moving trade. The city did however continue to grow in the nineteenth century and now boasts 133 blocks as the largest contiguous National Historic Landmark District in the U.S.



The eclectic beauty of Madison's architecture and the natural beauty of its surrounding area including Clifty Falls make it a popular destination for visitors and those wishing to raise a family. It is home to many thriving businesses who maintain valuable partnerships with Madison Consolidated Schools including Madison Precision Products, Royer Corporation, Super ATV, Grote Industries, and Arvin Sango. Ivy Tech Community College Southeast and Hanover College offer nearby higher education and career education opportunities.

The Board of School Trustees

David Storie, President	2 years
Jodi Yancey, Vice President	3 years
Lori Slygh, Secretary	2 years
Larry Henry	3 years
Jason Roney	2 years

Search Timeline

Search open	April 14
Application deadline	May 13
First round interviews begin	May 24
Second round interviews	June 7
Begin official duties	July 1

The deadline for applications is midnight, **May 13, 2022**. All applications and supporting material must be completed online at <https://isba.myrevelus.com>.

All inquiries and communication regarding the position should be directed to Steve Horton, ISBA director of board services by email at shorton@isba-ind.org or by phone at (317) 229-3270 or Dr. Kent DeKoninck, ISBA search consultant by email at kdekoninck@isba-ind.org or by phone at (317) 217-9136.