

### **Criteria/Qualifications:**

The Crown Point Community School Corporation will consider applicants who are dedicated education leaders and who have exhibited the following personal and professional characteristics:

- Demonstrates strong educational leadership as a respected educator, preferably with successful experience as a superintendent or assistant superintendent in a similar corporation
- High moral and ethical standards
- Exhibits good communications and human relations skills
- Is philosophically child/student oriented
- Demonstrates experience in sound management practices
- Is respected by peers and colleagues
- Shows high expectations for self and others
- Can exhibit expertise and knowledge in staff development and evaluation
- Is committed to equity and excellence in education
- Seeks and utilizes community input in school programs
- Holds or qualifies for a valid Indiana superintendent certification
- Has a demonstrated ability in effective evaluation processes for personnel and programs
- Demonstrates thorough knowledge of school law, budgeting and finance as related to Indiana school corporations.
- Is committed to keeping board members informed, making well-reasoned recommendations and being accountable for actions.
- Shows a willingness to be an active participant in school and community activities.

It is preferred that candidates possess:

- Experience in curriculum planning and implementation
- Experience in dealing with the legislature regarding educational programs, funding formula, and budgeting process
- Previous classroom teaching experience.
- Previous corporation-level administrative experience.