

Required Qualifications:

1. Doctorate degree.
2. Indiana School Superintendent certification. (Out-of-state applicants must have a valid superintendent license and qualify for an Indiana license)
3. Philosophically child/student oriented.
4. A minimum of 10 years of relevant experience is required, including experience as a classroom teacher, building administrator and central office administrator.
5. Demonstrated successful leadership of effective schools.
6. Experience at multiple school levels.
7. Familiarity with curriculum development, instructional strategies and methodologies.
8. Knowledge of school law, budgeting process and finances as related to Indiana school corporations.
9. Experience dealing with the governmental entities and/or legislatures regarding educational programs, funding formula, and other education related legislation.
10. Willingness to become an active participant in school and community activities.
11. Demonstrated cultural competency including the ability to create an atmosphere that embraces diverse cultural and ethnic backgrounds.
12. Effective oral and written communication skills with facilitate interaction with the school board, administrators, teachers, employees, students, parents, and community members.
13. Evidence of success in administering complex challenges such as bond referenda, facility planning and redistricting.
14. Demonstrated strategic ability to identify and proactively address issues that may be of concern to parents, students, employees and the school board.
15. Experience in strategic plan development and implementation.
16. Demonstrated commitment to staff development.
17. Demonstrated commitment to equity in educational programming.

Attributes:

- Diplomatic
- Collaborative
- Student and staff centered
- Credible
- Trustworthy
- Honest
- Sincere
- Builds consensus
- Transparent
- Thoughtful
- Data-driven
- Good listener
- Empathetic