

Greencastle Community School Corporation's Superintendent Expectations:

1. Possess a valid Indiana superintendent's license from the Indiana State Department of Education, equivalent, or proven ability to qualify for an Indiana License
2. Expertise in finances, budgeting processes, long-term fiscal planning as related to Indiana school corporations
3. Hold an Ed.S. Degree or higher degree
4. Completed an approved preparation program in district level administration
5. Strong commitment to community and civic engagement; maintain visibility at school and community events
6. Have strong technology skills and experience with 1:1 technology integration
7. Experience in grant writing
8. Understanding of student development theories, curriculum programming, and assessment
9. Create and lead a positive vision, and strategic plan for the future success of the school district
10. Consistently model fairness, transparency, honesty, and integrity while promoting a positive image of the district
11. Experience in employee evaluation
12. Exhibit a commitment to data-supported decision-making in all areas of administration and education
13. Experience in capital project management and improvements
14. Collectively bargain with fairness, integrity, and respect
15. Understanding of cultural diversity and inclusion

Prefers a candidate to have the following:

1. Experience in school marketing or developing public relations and increasing school enrollment
2. Experience managing online or virtual schooling